



Member Firm of
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Wong & Partners Announces Four New Partners

Kuala Lumpur, 1 July 2025 – Wong & Partners, member firm of Baker McKenzie is pleased to announce that it has promoted Licia Tan, Erna Farhana Hamzah, Chih-wen Ooi and Raymond Tan to Partner.

Commenting on the promotions, Managing Partner **Mark Lim** said: “We are proud to see Licia, Erna, Chih-wen and Raymond make the step-up to Partner. Our four new Partners are integral members of our Banking & Finance, Real Estate, Dispute Resolution and Intellectual Property practices, respectively.

“They have shown unwavering dedication to providing a high standard of client services and have established robust practices. We are confident that they will continue to drive our Firm forward as they take on this new responsibility and we look forward to seeing what they can achieve in their new roles.”

Licia Tan is promoted to Partner in the Banking & Finance practice group. Licia advises on various conventional and Islamic banking and finance transactions across a range of sectors and industries. This includes advising a syndicate of nine local and foreign financial institutions on a large debt restructuring exercise involving a regional oil & gas company. Licia also recently represented a consortium of local and international banks on a RM15 billion syndicated financing for a Singapore based data centre developer for the development of data centres in Johor, among other notable mandates.

“I am honoured by this recognition and grateful for the confidence placed in me by the Firm. Having spent almost 15 years with the Firm, I have always focused on delivering my best and supporting the growth of those around me. I value the responsibilities that come with this role and remain committed to upholding the standards expected by the Firm and the integrity of the profession,” said Licia.

Erna Farhana Hamzah becomes a Partner in the Real Estate practice. Erna advises on a wide range of corporate real estate transactions including land developments, joint ventures, acquisitions and disposals of assets and shares, commercial leasing and tenancies across various industries like, retail malls, data centres, hotels and hospitality. Her recent deals include multiple data centre acquisitions of giant tech companies in Johor, Klang Valley and Negeri Sembilan.

“I am humbled to be promoted as a Partner at Wong & Partners. Under the guidance of the Firm's partners and with the unwavering support of our valued clients, I have had the opportunity to develop my career as a legal practitioner and establish my practice in real estate. The Firm has taught me resilience and grit; and I am excited to contribute to its continued success in the years to come.”

Chih-wen Ooi is promoted to Partner in the Disputes Resolution practice. He specialises in dispute resolution with a focus on construction and engineering matters. He has extensive experience in

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arbitration, adjudication, mediation, and litigation, representing clients in high-value disputes across Malaysia and internationally. Chih-wen is an empaneled adjudicator with AIAC and serves as Honorary Secretary of the Society of Construction Law Malaysia. He has contributed to key legal publications and is recognised by Legal 500 and Benchmark Litigation for his strategic and detail-oriented approach. His practice spans commercial disputes, infrastructure projects, and advisory roles for multinational corporations.

"I'm honoured to be admitted to the partnership at Wong & Partners. It's been a challenging and rewarding journey, and I'm thankful for everyone who's been part of it. Looking forward to this next chapter and continuing to grow with a team and Firm I deeply respect," said Chih-wen.

Raymond Tan becomes a Partner in the Intellectual Property practice. Raymond advises clients on a range of intellectual property (IP) matters, particularly IP enforcement, trademark prosecution, patent, copyright and trademark infringement, passing off, trade secrets and confidential information. He is recognised by Legal 500 for his know-how in IP litigation. Apart from IP litigation, Raymond also handles a wide range of dispute resolution matters involving complex commercial disputes, civil disputes, defamation, employment disputes, disputes involving liquidation, breach of directors' duties and shareholders disputes

Commenting on his promotion, Raymond said "I am indebted to my excellent mentors for their guidance and trust, as well as the many opportunities and training the Firm has given me since I began my legal career with the Firm as a pupil. I am excited and look forward to contributing to the Firm's continued success and growth."

All four promotions are effective immediately.

- Ends -

About Wong & Partners

Wong & Partners is a Malaysian law firm dedicated to providing solution-oriented legal services to its clients. As a member firm of Baker McKenzie International, we bring a unique combination of local knowledge and global experience to every matter. Since its establishment in 1998, Wong & Partners has grown steadily and now consists of more than 20 partners and 50 associates and legal assistants. The Firm's lawyers are able to deliver comprehensive and integrated advice to clients, and are trusted by respected domestic and multinational corporations for their needs in Malaysia and throughout Asia. The Firm's lawyers are committed to helping clients apply industry-specific, innovative and practical solutions. (www.wongpartners.com)

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